

HISPANIC HERITAGE MONTH El Mes de la Herencia Hispana September 15 – October 15

The Civil Rights Division is recognizing **Hispanic Heritage Month** throughout the month of October.



Employee Spotlight



Javier Reyes

Region 1 Operations, TDOT Operations District Supervisor

He loves to spend time with his family, and just welcomed his first baby boy who is now four months old. He also likes to work out and buy/sell real estate.

Joined TDOT November 2019

Tell us about a moment in Hispanic History that influenced or shaped your career/life?

I can't recall a specific moment in history that shaped my life, but my family has been a big influence on my life and has helped shape me into the person I am today. I consider them the reason for all my success and the drive I have to push myself.

Who within or outside TDOT has been influential in your career? Are they a mentor today?

There have been a lot of mentors throughout my time at TDOT, too many to mention. I try to learn something new every time I interact with anybody. People within TDOT that have impacted my professional life in a positive manner include Mrs. Tracie Widner, Mr. Charles West, and Mrs. Kristin Qualls. They are exceptionally hard working and helpful people. TDOT Region 1 is full of great people from the top down.

Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) that are listed within the Strategic Plan, resonates with you and with diversity? State why?

The TDOT Values: Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family are all important in getting our work completed in a safe and productive manner. I would have to say the family culture at TDOT is critical for me. It makes for a happy and productive workplace.

Why is it important to recognize Hispanic Heritage Month, especially in 2021?

What makes Hispanic Heritage Month in 2021 so special to me, is being able to spend time with my family and realizing how blessed and lucky we are to have a strong bond. Going through the pandemic makes you realize how blessed you are to have your loved ones around you.